



CASTLEMONT COMMUNITY TRANSFORMATION SCHOOLS
Salary Schedule for 2015/2016

Certificated			
STEP	A (BA+45)	B (BA+60)	Benefits
1	\$50,417	\$51,930	\$19,158
2	\$52,938	\$54,526	\$20,116
3	\$55,585	\$57,252	\$21,122
4	\$58,364	\$60,115	\$22,178
5	\$61,282	\$63,121	\$23,287
6	\$64,346	\$66,277	\$24,452
7	\$67,564	\$69,591	\$25,674
8	\$70,942	\$73,070	\$26,958
9	\$74,489	\$76,724	\$28,306
10	\$78,213	\$80,560	\$29,721
11 - 15	\$82,124	\$84,588	\$31,207
Master's Degree	\$1,000		
Doctorate Degree	\$2,000		
Hourly Rate	31.05		
High Need Subject Area	\$1,500		
Master Teacher	up to 8%		

Classified	
STEP	Salary Range
1	\$15.40 - \$16.10
2	\$16.11 - \$17.15
3	\$17.15 - \$18.12
4	\$18.13 - \$19.10
5	\$19.11 - \$20.15
6	\$20.16 - \$21.12
7	\$21.12 - \$22.15
\$1,000 with Early Education Credits of 60 or more	
500 with Instructional Assistant Certification	



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Leadership		
Position	Range	Benefits
Principal	\$105,000 - 120,000	\$38,500
Director Of Early Education	\$85,000 - 100,000	\$31,500
Director Of Secondary	\$85,000 - 100,000	\$31,500
Director Of Special Education	\$85,000 - 100,000	\$31,500
Director Of Technology	\$85,000 - 100,000	\$31,500
Coordinator, All Programs	\$73,000 - 90,000	\$28,000
Director Of Human Resources	\$100,000 - 121,000	\$38,500
Deans, All Programs	\$70,000- 91,000	\$28,000
Master's Degree	\$1,000	
Doctorate Degree	\$2,000	
Hourly Rate	\$31.05	
High Need Subject Area	\$1,500	
Master Teacher	up to 8%	